

About The Management Development Academy ▼

Towne is pleased to present the Management Development Academy, a program developed for existing employees who have a strong work ethic, a passion for service, and a commitment to education and learning. Employees from throughout Towne are eligible to participate. This Academy is designed for current supervisors and/or those who have demonstrated strong leadership skills throughout their work history, and in their current roles.

Overview & Qualifications ▼

- This self-paced program includes online learning activities, scheduled coursework, along with workshops and engagement sessions with Towne management.
- Consideration is given to those who have shown demonstrated leadership skills and a commitment to growth and development. The completion of 2 designated online CFTEA courses in Management and Banking are required prior to acceptance.
- For planning purposes, employees should have the ability to complete the curriculum outside of business hours. Depending on the pace, employees can typically complete the program in 16 months.
- Available to full-time employees with at least 2-years of service with Towne and recommendation from their manager and executive leader.
- A college degree may be beneficial, but is not a pre-requisite for this program.



“Building the next generation of leaders will ensure that Towne’s legacy and passion for service continues for many years to come.”

-G. Robert Aston, Jr., Executive Chairman



“Our Towne family members exemplify excellence, and it is my privilege to support them along their professional journey.”

- Kim Ritter, Executive Vice President
Chief Talent Officer

Academy Highlights ▼

• Human Resources overview, including employee relations, EAP resources, and performance management.	• The selection of a Towne mentor to assist in your success.
• Online curriculum focused on supervision and coaching through Towne Learning Zone.	• A chance to show your culture of caring with two volunteer activities in the community.
• Successful completion of the Towne Professional Development series (5 courses.)	• Enrollment in 2 additional courses (including a semester class) related to leadership or job-related topics.
• Attendance at an Executive Speaker series, which features presentations by Towne leaders.	• A final project applying business concepts learned in the Academy to the bank, or to your line of business.
• Participation in an employee resource group with Diversity and Belonging.	• Recognition Ceremony and Graduation.



Management Development Academy

Enrollment ▼

- Visit the TowneBank Training SharePoint page and complete the Management Development Academy application.
- A recommendation from your manager and your executive leader should accompany the form. Panel Interviews will be scheduled with the Executive Leadership team.
- TowneBank covers the cost of the program, so there is no expense to the employee.
- In order to be considered for the next Academy Program, please submit your request as soon as possible, and no later than December 31st to:

Training-Learning-Development@TowneBank.net

NOTE: This program is NOT intended for employees who have previously participated in Towne's LEAD or Management Associate program.

Want to Learn More? ▼

- Visit the TowneBank Training SharePoint page and select Curriculum and Academy FAQs.
- Email: Training-Learning-Development@TowneBank.net
- Please note that future Academy Cohorts are planned. If enrollments are high, some applications may be considered for the next program.

Thank you for your interest!

Towne is committed to growing and developing the unique skills and talents of our employees. This program provides a flexible, self-paced opportunity to explore supervision and management topics, participate in educational seminars and workshops, and gain a broader perspective of the financial services industry. It does not guarantee placement in any specific position; however, your commitment to continuing education is valued.



TowneBank and its affiliate companies support a diverse workforce and are Equal Opportunity Employers who do not discriminate against individuals on the basis of race, color, religion, national origin, sex (including pregnancy and gender identity), genetics, sexual orientation, disability, veteran status or other classification protected by law.